

**DPSA March 2021 Executive Committee**

**March 15, 2022**

**5:30 p.m.**

DECS Business Office, Conference Room

629 W Central Entrance, Suite 102

**PRESENT: Dave Spoelhof, Drew Steile, Kristin Grill, Amanda Bruggman**

**ADMINISTRATORS: Tammy Rackliffe, Tim Golden**

**ABSENT:**

**Called to order at 5:33 PM**

**Hall of Fame Update**

- No 2022 Nominations Received
- Thoughts on former students - Possibly Bonnie's kids, not before Bonnie, possibly all together?
- Need to Plan for Paul Goossens Induction to Hall of Fame, 2020 Nominee, Induction delayed due to pandemic - possibly along with yurt

**IQS Mid Year Report**

- Full report review
- Category 2: School Governance-**

Observed Areas of Positive Performance

- Robert's Rules of orders is embraced by the board and assures orderly and efficient conduct.
- Background checks and assurances are up to date.

Observed Areas of Opportunities to Improve

- Published times for board and annual meetings transposed in November 2021 impacting public access re: Open Meeting Law statute.
- Board bylaws need to be updated to include the structure of the board (teacher, parent, or community member majority, or no clear majority).
- Bylaws also must articulate the process for changing the bylaws, which is outlined in MN 124E.07 Subd. 4
- Enrollment policy needs to be updated to include preference for foster children of current students. Check on the language of deployed families.

**Junior Academy Blended Learning Program Update**

- Currently there are 12 students in the program with a 50% participation rate.
- Investment of 8-10 teachers for up to 1 block of time.
- Elissa Hoole and Blended Learning staff do not feel we should continue this pilot.

**Safe Learning plan adjustments**

- See document for changes

**Radon Report**

- Radon report completed in January 2022.
- Radon test results are below the EPA action level of 4 pCi/L at DECS buildings.
- Full report available upon request from Steve Lindberg, Facilities Manager

**Budget**

FY23 Preliminary Budget Review: Tim  
FY23 proposed salary recap

		0.1207155675	Average Percent Raise	
		0.1243573894	Median Percent Raise	
9	At CAP, No Gain	\$4,635.38	Average Dollar Raise	
55	Increase	\$4,521.25	Median Dollar Raise	
		\$203.32	Low Dollar Increase	
		\$10,517.45	High Dollar Increase	

Other Business

Adjourned at 6:12 pm

Respectfully submitted,  
Drew Steile, Board Secretary