

Effective Date: 7/9/02	500 – 16 504 Policy
Revised Date: 6/26/06, 3/7/14	Approved by: DPSA Board
Last Review Date: 2/10/21	

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination against persons with disabilities in any program receiving federal financial assistance. The Act defines a person with a disability as anyone who:

1. has a mental or physical impairment which substantially limits one or more major life activities (major life activities include, but are not limited to, activities such as caring for one’s self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working),
2. has a record of such an impairment, - or -
3. is regarded as having such an impairment. [34 CFR 104.3(j)]

In order to fulfill obligations under Section 504, the Duluth Edison Charter Schools district is responsible for nondiscrimination in policies and practices regarding its personnel and learners. No discrimination against any person with a disability shall knowingly be permitted in any of the programs and practices of the school system.

The school district has responsibilities under Section 504, which include the obligation to identify, evaluate, and, if the learner is determined to be eligible under Section 504, afford access to appropriate educational services. If the parent or guardian disagrees with the determination made by the professional staff of the school district, he/she has a right to a hearing with an impartial hearing officer.

**Parents may contact:**

**Tammy Rackliffe**  
**504 Coordinator**  
**Duluth Edison Charter Schools**  
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**U.S. Department of Education**  
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