

DPSA Board Development and Personnel Committee
Thursday, December 9, 2021

PRESENT: Kristin Grill, Kim Oppelt, Sheila Kruger, Andrew Richey, ex-officio

EXCUSED ABSENCE: Amber Lightfeather

ADMINISTRATION: Tammy Rackliffe

Called to order: 5:02 p.m.

Board Retreat

- Anything else we need to do?
- Meal, snacks, beverages

Board Policy Review

No recommended policy changes

- Review Series 400
- 400-1 Staff HR Handbook
- 400-2 Minimum and Maximum Salaries for Gen Ed Teachers
- 400-3 Minimum and Maximum Salaries for Paraprofessionals
- 400-4 MA Salary Enhancement
- 400-5 Q-Comp Annual Participation
- 400-6 Before and After School Childcare Program for DPSA Staff
- 400-7 Take Your Child To Work Policy
- 400-8 Special Education Staff Salaries
- 400-9 Student Teachers
- 400-10 Rate of Pay for Substitute Teachers and Personnel

[Board and Member Assessment](#)

[Board Member Training](#)

Plan for new board members orientation

- Tammy will send initial board orientation document to them in December -- bylaws, contract with authorizer, articles of incorporation, charter school law
- Kelli Griffith - meeting to be planned shortly after they are seated
- Required training-Kristin will get this information to them

Adjourned at 5:12 p.m.

Respectfully submitted,

Kristin Grill, Committee Chair

