

DULUTH PUBLIC SCHOOLS ACADEMY

Meeting of the Board of Directors

DATE/LOCATION: April 27, 2021

ZOOM ON-LINE MEETING

<https://us02web.zoom.us/j/86193748796?pwd=Zk9BQ2IKWHRzdkk3QWRJeUN3R0YyZz09>

Meeting ID: 861 9374 8796

Passcode: 450290

PRESENT: Andrew Richey, President; Kristin Grill, Vice President; Drew Steile, Secretary; Dave Spoelhof, Treasurer; Hilary Hodgman, Immediate Past President; Gerard (Dave) Spoelhof, Ryan Goldberg, Amanda Bruggman, Amber Lightfeather, Sheila Kruger, Kim Oppelt

ABSENT:

CALLED TO ORDER: 6:30 pm

Approval of Agenda

- Motion made (Oppelt), second (Spoelhof) to approve the agenda as presented. Motion made by roll call:
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.

READING OF MISSION STATEMENT:

- Duluth Edison Charter Schools is dedicated to the achievement of academic and personal excellence for every student.

Approval of Minutes

- Motion made (Oppelt), second (Spoelhof) to approve the regular board meeting minutes from March 23, 2021 as presented.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes

- Kim Oppelt - yes
 - Motion unanimously approved.

Correspondence/Communication:

- none

Public Comment:

- none

School/Student Presentation

Raleigh's Periodic Table of Black History
Presenters London Goode and Rielly Green, teachers

Hiring Practices Task Force Update

Karissa Wiklund, HR Generalist

Tischer Creek Duluth Building Company (TCDBC) Update

Presenter Paul Goossens, TCDBC Chair

REPORTS:

Treasurer's Report

Dave Spoelhof presented the treasurer's report for March FY21. Supporting materials provided.

Donations Received:

- \$ 40.00 DONATE CELL PHONE REIMBURSE
-UNCASHED CHECK FUNDS, Carla Meneghini
- \$400.00 GOLDEN FEATHER, Hilary Hodgman
- \$100.00 D Stricker Classroom Supplies, Deb Rask
- \$540.00 Total Cash Donations Received

Head of School's Report

Bonnie Jorgenson presented the Head of School's Report. Supporting materials provided.

- Motion made (Grill), second (Hodgman) to approve the updated DECS personnel as presented.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.

COMMITTEE REPORTS:

Executive Committee

Andrew Richey presented the meeting minutes from April 27, 2021 as presented.

Supporting materials provided.

- Motion made (Grill) second (Oppelt) to approve changes to Policy 400-1 Staff Anniversary Enhancements.
 - Kim Oppelt - yes
 - Amber Lightfeather - yes
 - Ryan Goldberg - yes
 - Amanda Bruggman - yes
 - Sheila Kruger - yes
 - Hilary Hodgman - yes
 - Dave Spoelhof - yes
 - Drew Steile - yes
 - Kristin Grill - yes
 - Motion unanimously approved.
- Motion made (Grill), second (Lightfeather) to approve changes to 700-24 Teacher Board Members and Voting on Compensation.
 - Kim Oppelt - yes
 - Amber Lightfeather - yes
 - Ryan Goldberg - yes
 - Amanda Bruggman - yes
 - Sheila Kruger - yes
 - Hilary Hodgman - yes
 - Dave Spoelhof - yes
 - Drew Steile - yes
 - Kristin Grill - yes
 - Motion unanimously approved.
- Motion (Grill), second (Lightfeather) to approve proposed change to 2021 Q-comp payout.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.
- Motion (Grill), second (Oppelt) to approve revised job descriptions for JA Dean of Students and K-5 North Star Dean of Students.
 - Kristin Grill - yes
 - Drew Steile - yes

- Dave Spoelhof - yes
- Hilary Hodgman - yes
- Sheila Kruger - yes
- Amanda Bruggman - yes
- Ryan Goldberg - yes
- Amber Lightfeather - yes
- Kim Oppelt - yes
 - Motion unanimously approved.

Finance Committee

Dave Spoelhof presented the Finance Committee minutes from April 26, 2021. Supporting materials provided.

- Motion made (Spoelhof), second (Oppelt) to accept the DPSA form 990 as approved by Richey and Spoelhof.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.
- Motion made (Spoelhof), second (Hodgman) to approve the auditor services contract from RedPath for FY21 audit year.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.
- Motion made (Spoelhof), second (Lightfeather) to approve proposed revision 400-8 Special Education Staff Salaries.
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Dave Spoelhof - yes

- Drew Steile - yes
- Kristin Grill - yes
 - Motion unanimously approved.
- Motion made (Spoelhof), second (Hodgman) for approval FY21-22 stipend update.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.
- Motion made (Spoelhof), second (Oppelt) to approve the contract with Garden State and HealthEZ in the Aggregate Max Liability amount of \$2,468,550 and a Specific deductible of \$110,000.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.
- Motion made (Spoelhof). second (Grill) to approve the contract with The Standard for ancillary benefits at the FY19-20 rates.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.

Board Development/Personnel Committee

Kristin Grill presented the Board Development/Personnel Committee minutes from April 15, 2021.

Supporting materials provided.

- Motion made (Grill), second (Oppelt) to approve the DPSA bylaws revision.
 - Kristin Grill - yes

- Drew Steile - yes
- Dave Spoelhof - yes
- Hilary Hodgman - yes
- Sheila Kruger - yes
- Amanda Bruggman - yes
- Ryan Goldberg - yes
- Amber Lightfeather - yes
- Kim Oppelt - yes
 - Motion unanimously approved.
- Motion made (Grill), second (Lightfeather) to approve proposed change to policy 700-18 Board Elections.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.
- Motion made (Grill), second (Hodgman) to approve proposed policy change to policy 700-32 Procedures at Board Meeting.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.
- Motion made (Grill), second (Oppelt) to approve staff plaque for retiree Barb Juntune.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.

2021-22 Calendar Task Force

Aundrea Kinziger presented update.

- Motion made (Grill), second (Bruggman) to approve proposed calendar for the 2021-2022 school year as presented.
 - Kristin Grill - yes
 - Drew Steile - yes
 - Dave Spoelhof - yes
 - Hilary Hodgman - yes
 - Sheila Kruger - yes
 - Amanda Bruggman - yes
 - Ryan Goldberg - yes
 - Amber Lightfeather - yes
 - Kim Oppelt - yes
 - Motion unanimously approved.

Head of School Transition Task Force

Hilary Hodgman presented an update on the committee's progress and next steps.

Andrew Richey adjourned the meeting at 8:01 pm.

Respectfully Submitted,

Aundrea Kinziger

Aundrea Kinziger, DPSA Recorder