

**April DPSA Executive Committee  
Tuesday, April 27, 2021**

Join Zoom Meeting

<https://us02web.zoom.us/j/84152661942?pwd=KzImbDN5OVNFMEszNHhQTjhTcWp4dz09>

Meeting ID: 841 5266 1942

Passcode: 062676

PRESENT: Andrew Richey, Drew Steile, Tim Golden, Bonnie Jorgenson, Hilary Hodgman, Dave Spoelhof, Kristin Grill

ABSENT:

Called to order: 5:21PM

**Proposed Changes 400-1 Staff Anniversary Enhancements**

Based on Ex Committee's March recommendations

Request Board approval to be effective July 1, 2021

Anticipated number of personal days 112 (sub cost could be \$7000 a year)

Anticipated cost with salary enhancements to catch everyone up including this year's honorees is around \$40,000

**Proposed Changes Bylaws**

After consultation with legal counsel, changes proposed in bylaws reviewed. Seek approval by the full Board. Will be discussed during Board Development and Personnel Committee Report as will policy change below.

**Proposed Change Policy 700-2 Number of Members and Terms of Office**

This policy change reflects the changes in bylaws Section 3.02

**Proposed Change 700-24 Teacher Board Members and Voting on Compensation**

After consultation with legal counsel, this policy only applies to a teacher's individual compensation not broad compensation matters that affect all teachers or staff

**Proposed Change 20-21 Q Comp Pay Out**

Bonnie consulted with MDE Q Comp staff on what to do with the MCA goal given the participation and accountability changes for 2021. Proposal is to change the MCA goal to .3 percent and Targeted Student Achievement goal to 24.7 percent

Request approval of this change

**Revised Job Descriptions**

JA Dean of Students

K-5 North Star Dean of Students

Request approval by the Board

**TCDBC:** Snowflake Greenspace Project Update. Successful bidder was A+ Contractors and Garden Center. TCDBC accepted the main bid and all alternate items, the full project will be complete by September 2021. Paul Goosens, chair of Tischer Creek Duluth Building Company will provide a full update at the board meeting.

**Legislative Update**

House education finance bill and Senate education finance bill are far apart, conference underway, challenge to do budget planning until know more about funding for next year  
Update on special education bills

Adjourned at 5:55 PM

Respectfully Submitted,  
Drew Steile, Board Secretary