

DPSA March 2021 Executive Committee

March 23, 2021

5:15 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/86479154247?pwd=cINIRE1JVEJLUWF5L1ZXNWlvZVJnUT09>

Meeting ID: 864 7915 4247

Passcode: 502442

PRESENT: Dave Spoelhof, Drew Steile, Andrew Richey, Hilary Hodgman, Kristin Grill

ADMINISTRATORS: Bonnie Jorgenson, Tim Golden

ABSENT:

Called to order at 5:16PM

Discussion Related to Riggs Enterprise Ongoing Consultative Services

Related to Head of School transition, Request board approval of addendum

Discussion Related to Policy 400-11 Staff Anniversary Salary Increase

Request consideration of one or both options per handout in the board folder. After discussion the committee agreed to bring to the Board for approval the additions and changes below

Staff celebrating five and ten years get an additional personal day

Staff celebrating 15th anniversary would be \$1000 instead of current \$500

Staff celebrating 20th anniversary would be \$1500 instead of current \$500

Staff celebrating 25th anniversary would be \$2000 instead of current \$500

Hall of Fame Update

No 2021 Nominations Were Received

Need to Plan for Paul Goossens Induction to Hall of Fame, 2020 Nominee, Induction delayed due to pandemic

Proposed North Star Elementary Specialists Change

Outdoor Education/Science or Spanish

Caregiver Survey Results 112 responses as of 3/19/21, 89 percent preference for outdoor education/science

Request permission to move forward with Outdoor education/science specialist next year and not have Spanish in elementary grades

Discussion of outdoor education position partially funded by Tischer Creek Duluth Building Company -- JA Outdoor Education Teacher/Program Coordinator

Approve Renewal of Special Education Director contract with Indigo

\$21,500, same as 2020-21 - Request board approval.

Change in Standards Based Assessments and Grading Plan

Bonnie explained that the original administrative plan was to have all subjects grades K-8 doing this in 2021-22, Due to complications of the pandemic and volume of work for K-5 teachers who teach all subjects, K-5 will not move to standards based assessments and grading for science and social studies until 2022-23..

Junior Academy Blended Learning Program Update

29 students have indicated an interest in this program. Planning for one crossgrade level section next year. Additional cost of around \$22,000 to allow for summer prep time and overload pay to teachers teaching in the program. MDE has indicated that guidance on online and distance learning programming forthcoming. This is being discussed in the legislature. May have an impact on our plans.

Bad Weather Days Distance Learning Days Moving Forward

We have calculated the number of instructional hours needed by our students and if we have any other bad weather days we request a motion that these be distance learning days. Without this change, any bad weather day would mean adding a day to our school calendar or changing the June 3, 2021 last day for eighth graders.

COVID 19 Planning

With new CDC guidance now at three feet apart for students but for eating, we are exploring how to do meals. Another consideration bussing

Concerning option of K-5 attending five days a week. At this time we have over 30 K-5 staff providing services for both in person and distance learning students. Per the Governor's executive order we need to provide additional prep time which occurs on Wednesdays. Other schools have shortened their school day to do this. Our bussing arrangements don't allow this to occur.

Eighth Graders Request to Not Be Required to Wear Uniforms rest of the year

The 8th Grade t-shirts are being distributed this week. The normal practice is that 8th graders can wear them every day until the end of the school year and many do. So on Monday and Thursday they could wear this t-shirt and **uniform pants** or their normal uniform. On Thursday and Friday 8th graders can wear the t-shirt again or their Bully Free t-shirts or NS gear. The Lead Team prefers that the uniform policy not be adjusted in any way for the 8th graders. .

Other Business

Adjourned at 6:05

Respectfully submitted,
Drew Steile, Board Secretary

