

Effective Date: 10.20.20	500-37 Title IX Non Discrimination Policy
Revision Date:	Approved by: DPSA Board

## I. PURPOSE

The purpose of this policy is to establish an environment that is free from discrimination on the basis of sex and is in adherence to Title IX of the Education Amendments Act of 1972 and its implementing regulations.

## II. POLICY STATEMENT

- A. Duluth Edison Charter Schools does not discriminate on the basis of sex within its education programs and activities. It is required by Title IX of the Education Amendments Act of 1972 and its implementing regulations not to discriminate on the basis of sex. The requirement not to discriminate in the School's education program or activity extends to admission and employment.
- B. Duluth Edison Charter Schools prohibits sexual harassment that occurs within its education programs and activities. This policy shall apply to instances of sexual harassment that occur within the School's education programs and activities.
- C. Duluth Edison Charter Schools will adhere to the requirements of Title IX of the Education Amendments Act of 1972 and has established a Grievance Process for Sexual Harassment Claims. The School will follow its Grievance Process for Sexual Harassment Claims when a formal complaint of sexual harassment has been filed.
- D. Inquiries about the application of Title IX of the Education Amendments Act and this policy may be referred to the School's Title IX Coordinator whose name and contact information is published on the School's website.

**Legal References:** 20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments Act of 1972)  
34 C.F.R. Part 106 (Implementing Regulations of Title IX)

**Cross References:** The School's Grievance Process for Sexual Harassment Claims