

DPSA Executive Committee Meeting Minutes

Tuesday, November 17, 2020

5:15 p.m.

Join Zoom Meeting

<https://us04web.zoom.us/j/74260580542?pwd=YjZYdkdrMG1KbVZ3QIZLWEhXRDMrQT09>

Meeting ID: 742 6058 0542

Passcode: 8zpKYi

Board Members Present: Kristin Grill, Treasurer, Lon Hanson, Vice-Treasurer, Andrew Richey, Vice President, Drew Steile, Secretary, Hilary Hodgman, President ex-officio

Administrators Present: Bonnie Jorgenson, Head of School, Tim Golden, Director of Business Services, Tammy Rackliffe, North Star K-5 Principal

Called to Order at 5:15 PM

Teacher Evaluation Process Update:

Tammy Rackliffe, teacher evaluation task force facilitator, presented the revisions proposed by the task force. The Task Force requests board approval for the changes as presented. The changes are recommended in light of the COVID 19 pandemic and the instructional changes to distance learning and hybrid learning vs a more traditional instructional approach.

Proposed Additional Policy 300-13 Acceptable Use of Technology:

Request approval of two additions to the policy related to chat rooms.

Head of School Professional Goals

Bonnie shared her professional goals for 2020-21. Request approval of goals

Staff Bonuses Proposal:

Given the financial strength of the current FY21 budget and in recognition of the pay freeze due to the uncertainty of the budget formalized in June, it is the recommendation of the Executive Committee to provide a staff bonus as described below.

231 staff in these categories

Full Time returning staff \$750

Part Time returning Staff \$750 prorated for their FTE

New Staff in FY21 \$250

Part Time new staff in FY21 \$250 prorated for their FTE

Lead administration team (9) \$1,250

Head of Schools (1) \$3,250

Total expense \$170,887.50

Reminder: Officers Task Force and Board Survey

Bonnie reminded the committee that after election results are announced the annual board survey will be sent to all returning and new board members. Per Board bylaws, the officers task force will convene and bring recommendations to the full board in January.

Meeting Adjourned 5:47 PM

Respectfully submitted,
Drew Steile, board secretary