

**DPSA Board Development and Personnel Committee Meeting Minutes**

**Thursday, November 12, 2020**

Join Zoom Meeting

<https://zoom.us/j/6017848710?pwd=a2dPblQwWGVidVNRbTllbjVVOTZCZz09>

Meeting ID: 601 784 8710

Passcode: 0JkukJ

**Board Members Present:** Kristin Grill, Drew Steile, Ryan Goldberg, Amber Lightfeather, Hilary Hodgman, Ex-Officio

**Administrators Present:** Tim Golden

**Called to order at 5:30 p.m.**

**Policy Review**

Series 400 Human Resources

-400-17 Nepotism/Anti-Nepotism Policy. Review Definitions of Immediate Family and Relatives Beyond Immediate Family.

-400-6 DPSA Staff and Kids Club Program. Reviewed title. Remove Kids Club Program from title and replace it with Kids Before and After Care Programs.

-400-8 Special Education Staff Salaries. Suspended for review at later time.

-400-12 Drug and Alcohol Policy. Refers to Section 9, however ends at Section 8. Send to legal for review

-400-14 Employee Social Media Policy. New Language is listed at the bottom of policy and needs to be moved to the beginning.

**Board training**

FERPA online training -- all Board members have completed

Online Harassment training will be emailed to all members after November meeting

Board leadership trainings (BLTs) for future meetings

**Board Retreat January 9, 2020**

Data practices training recommended for retreat -- Bonnie can do

Review role of board, do inventories on choices for training

Meeting adjourned at 6:00 p.m.

Respectfully submitted,

Kristin Grill, Committee Chair

