

DPSA Board Development and Personnel Committee
Thursday, November 21, 2019

PRESENT: Stephen Sydow, Claudia Welty, Hilary Hodgman (ex-officio) Bonnie Jorgenson (ex-officio)

Excused: Amber Lightfeather

Meeting Called to Order at 5:33 p.m.

Policy Review -- *Series 400 Follow up proposed revisions:*

400-12 MN Drug Testing -- updated by legal counsel with current statues, reference DPSA instead of "school" in current policy, removes Section IX of current policy, bring to full Board for approval

400-14 Social Media Policy per legal counsel broadened definitions and clarified provisions. Bring to full Board for approval

-- *Series 500 Review Tabled to December meeting*

Review of Board Governance Annual Report Section discussed simplifying annual report to more clearly meet the requirements of Minnesota Statute. Training completed during the previous year will be listed.

Election Review-- Direct Auditor get ballots from the schools including ballot boxes in each of the offices at North Star and the office at Raleigh.

Election Follow Up--

Officer Nominating Taskforce -- One member from Tischer Creek Duluth Building Company, one member from the School Administration will be filled by Bonnie Jorgenson, and one board member not seeking an officer position to be filled by Claudia Welty will meet and prepare a slate of officers for the coming year to be presented at the January Board meeting.

Board Member Profiles will be sent to board members in December. A conflict of interest question will be added to the form.

Board Retreat Update -- The board retreat will be held on Saturday, December 7 at Fitger's in the Boardroom from 8:30 a.m. to 3:30 p.m. . Candidates for board membership will be invited pending outcome of the election.

IQS Meeting Follow Up--Potential Board Training Option: website and training modules for board members to use for required and optional board training through IQS will be acquired.

Meeting Adjourned at 6:04 p.m.