

Board Development and Personnel Committee Meeting
Thursday, March 14, 6p.m.
North Star Academy Conference Room

PRESENT: Chris Todd, Amber Lightfeather, Glenda LaTour, Hilary Hodgman

Absent and Excused: Stephen Sydow, Claudia Welty

Call to Order 6:00

Review of Policy 700-7 Board Development and Personnel Committee Description :

The Board Development and Personnel Committee:

- 1) Provides for the recruitment, orientation, and ongoing training of board members
- 2) Provide resources to the board related to board development and evaluation.
- 3) Provides for the annual self evaluation for the Board.
- 4) Provides oversight of the DPSA School Board elections.
- 5) Informs others on the bylaws when there are questions in regards to them
- 6) Coordinates an annual review of each committee, and takes part in recruitment for committees
- 7) Updates annually board member job descriptions
- 8) Does an annual board profiling – find out what skills we need for the board.
- 9) Do an annual review of staff recognition activities and coordinate Golden Feather Awards

Process for 2019-20 Golden Feather Awards

Email out to families seeking nominees

Early May meeting non teaching staff make selections

ABOUT THE AWARD: The Duluth Edison Charter Schools Golden Feather Award was established to recognize the hard work and dedication of the men and women that make our schools special. The nomination questions are based on our school's Mission Statement and the principles held within. Please respond to at least 3 of the principles from the Mission Statement that will best exemplify and support your nominee for the Golden Feather Award.

Spring Retreat -- Proposed Dates are April 27 or May 18. Hilary will work with Bonnie on Facilitator. Glenda will follow up on venue.

Board Professional Development

Danielle Perich on Raleigh's School Improvement Plan related to ESSA Targeted Status at March 19 meeting

Ember Reichgott Junge will be at North Star on Tuesday, April 16 to share her first hand role in the establishment of charter schools in Minnesota. We will have a meet and greet reception from 4:30 to 5:15 p.m. and then she will speak at 5:30 p.m. in the North Star gym.

A former Minnesota State Senator, Ember Reichgott Junge is author of the first charter school law in the nation, an international chartering speaker and consultant, and member of the National Charter Schools Hall of Fame. She will present the Pioneering Charter School Story and Dispelling the Myths of Chartering from her award-winning book, Zero Chance of Passage. She was the founding board chair of Level-Up Academy, a White Bear Lake charter school, and is currently on the board of Charter Schools Development Corporation, which provides facilities support to charter schools. She is also Co-Founder of Heart of Dance, a Minnesota nonprofit that brings the benefits of partner dance to fifth and eighth graders in the schools through Dancing Classrooms of Mad Hot Ballroom fame (including Raleigh Academy, 2017).

Other Business

Suggestion from the group to move Board Development to 5:30pm (instead of 4:30) on Thursday immediately preceding scheduled full Board Meetings.

Training dates and online update for new members to be reviewed.

Adjourned at 6:32 p.m.

Respectfully Submitted

Hilary Hodgman