

**December 15, 2018 DPSA Board Retreat
Proposed Agenda**

- 8:45 a.m. Refreshments,
- 9 a.m. Welcome and Get Acquainted Activity
(Hilary Hodgman, DPSA Board Chair and Claudia Welty, facilitator)
- 9:30 a.m. Review of role of Board and role of administration (Claudia)
Mentorship program
(Mike St. John and Lon Hanson, Board Development Committee)
DECS Legacy Fund Update (Claudia and Hilary)
- 10 a.m. Succession Planning Discussion
(Claudia)
- 10:20 a.m. Snowflake Update
(Tim Golden -- arrangement with Duluth Nordic Ski Club, and Bonnie --
Outdoor Science and Education Taskforce, LHB work)
- 10:50 a.m. BREAK
- 11 a.m. Bond Update and Discussion (Jay Hromatka from HJ Simms)
- 12 noon LUNCH
- 12:30 p.m. DSCR Discussion (Hilary and Neil Byce, Immediate Past President)
Savings account discussion (Hilary and Neil)
Five Year Financial Planning Overview
(Bonnie and Tim Golden, Director of Business Services)
- 1:20 p.m. BREAK
- 1:30 p.m. Benefits Overview (Karissa and Wheeler Associates staff)
- 2:15 p.m. Review Strategic Plan (Claudia)
Wrap Up Activity
- 3 p.m. Adjourn