

Effective Date: 2/26/19	500-31 School Risk Assessment Policy
Revision Date:	Approved by: DPSA Board
Last Reviewed 3/18/21	

The Head of School shall establish a risk assessment team, for the assessment of and intervention with, individuals whose behavior may pose a risk or threat to the safety of school staff or students.

The team shall include persons with expertise in counseling, instruction, and school administration.

-- provide guidance to students, faculty and staff regarding recognition of threatening or aberrant behavior that may represent a threat or risk to the community, school or self;

-- identify members of the school community to whom threatening behavior shall be reported and

-- implement school procedures for the assessment of and intervention with individuals whose behavior poses a risk to the safety of school staff or students.

All school employees, volunteers and contractors are required to report any expressed threat(s) or behavior(s) that may represent a risk to the community, school or self.

In cases where determined to be appropriate, the team may refer the process of the risk assessment to an outside professional.

In cases where determined to be appropriate, established procedures will be followed for referral to community services or health care providers for evaluation and treatment.

Regardless of risk assessment activities, disciplinary action and referral to law enforcement as required by the school's discipline handbook and state law must occur.

Nothing in this policy shall preclude school employees from acting immediately to address an imminent risk.

Nothing in this policy shall preclude employees of notifying the Head of School or risk assessment team of any individual (other than a student) who poses a risk of violence or physical harm to self or others.

Upon a preliminary determination that an individual poses a risk of violence or physical harm to self or others, the risk assessment team shall immediately report its determination to the head of school or designee. The head of school or designee shall then follow school procedures related to such determination.