

April 21, 2018 DPSA Board Retreat Agenda
8:30 a.m. to 3 p.m.
The Board Room at The Depot
506 West Michigan Street.

Board Members Present: Hilary Hodgman, Chair, Stephen Sydow, Vice Chair; Andrew Richey, Treasurer ; Katie Cronin-Anderson, Secretary; Tim Golden, Vice-Treasurer, Nikki Jensen, Ryan Welch (excused at 12:08), Lon Hanson, Glenda LaTour, Mike St. John
Members not present, excused: Neil Byce, Immediate Past President

Non board members present: Claudia Welty, facilitator; Bonnie Jorgenson, Head of Schools; Crystal Palmer, Director of Business Services; Jen Fuchs, North Star Junior Academy Principal; Heather Rapanna, Student Services Manager, Paul Goossens, President Tischer Creek Duluth Building Company

Meeting began at: 9:03 AM

Positive Behavior Interventions and Supports (PBIS)

- Heather Rappana, Student Services Manager
- Provided an overview and presentation of the PBIS model (powerpoint/documents shared and filed)

Standards Based Learning and Grading

- Jenn Fuchs, Principal, North Star Junior Academy
- Provided an overview and examples of Standards Based Learning and Grading (documents shared and filed)

The ABC's of DPSA & TCDBC

- Paul Goossens, President Tischer Creek Duluth Building Company and Tim Golden, DPSA Board Member
- Provided an overview of Charters Schools, Affiliated Building Companies and Bonds
- Provided an overview of Pledge and Covenant

Board training and Mission and Vision Statement Review

- Discussion led by Claudia Welty
- Does the statement define the preferred future? How does the statement guide operations? Give examples how resources are allocated and planning design?
- All present unanimously agreed that mission and vision statement defines the preferred future and no further work is needed at this time.

FY 19 Budget Assumptions

- Discussion led by Crystal Palmer and Bonnie Jorgenson

- Overview of changes and planning for the FY 19 budget (document shared and filed)
- More information regarding employee benefits to be shared at special board meeting 4/24/18

Strategic Plan Review

- Discussion led by Claudia Welty
- Initiative 1: Task force continues to meet and work on parking and green space for North Star. Will share information with board.
- Initiative 2: Posting of Director of Development (not in budget currently). Working on developing an alumni network which could lead to fundraising source/option.
- Initiative 3: Administration continuing to explore and waiting for governor election and determination on funding.
- Initiative 4: Events planned and will occur on 5/19/18
- Initiative 5: Mentor program is in process with hopes of plan in place by fall retreat. Board Learning Topic (BLT) in place and started at 4/17/18 board meeting
- Initiative 6: k-1 teams continue to enhance and work with play based strategies. Lead teacher and administrator attended National Training. Reframing how we are approaching learning for k-1 students.
- Initiative 7: Review of Mission Statement occurred at retreat 4/21/18. Formal succession plan is still in progress. Currently emergency in place and looking into various models for planned transition.

Adjourned 2:10 PM