

April 18, 2017 DPSA Executive Committee Minutes

Meeting called to order at 5:17 pm.

Committee Members Present: - Neil Byce- President, Tim Golden- Immediate Past President, Hilary Hodgman – Treasurer, Katie Cronin-Anderson- Secretary, Andrew Richey - Vice Treasurer, Stephen Sydow, Vice Chair (excused)

Absent:

Non Committee Members Present: Bonnie Jorgenson - Head of Schools, Crystal Palmer - Director of Business Services

Options to Address Paying staff before they are working proposals

*Business office is going to discuss further options from here. Will make changes to job descriptions for Special Education Coordinator and Technology manager and present to board at May or June board meeting

HOS Compensation - Bringing the HOS Position more in line with the state average. MACS Salary Survey, How do we rank in terms of charters in MN in terms of census.

*Committee agrees to increase HOS salary effect July 1, 2017 budget and will bring to board for approval at tonight's meetings

Recognition for staff anniversaries and Golden Feather Award

Current policy 400-9 attached

Question is how to legally provide a financial incentive to Golden Feather Award recipients and 20th anniversary and beyond honorees without being dependent on donors

*Neil will move forward looking into options for this

Information on shortening school day by 10 minutes

*Hold on any decision. Review information and options. Discuss at a later meeting.

Lines of Credit Resolution

*Discussion for Renewal of both Healthcare and Operating Lines of credit. Resolution to follow.

Meeting Adjourned 5:51 PM

Respectfully submitted, Katie Cronin-Anderson, Secretary